



Odiham District Scouts

Annual Report and Accounts

For the year ended 31st December 2024

Registered Charity: 1096645

Scout Associated Registration No: 12019

www.odihamscouts.org.uk

Contents

What We Do	3
Welcome to the 2004 Annual Report	3
Minutes of the 2024 Annual General Meeting	5
District Lead Volunteer's Report	10
Adult Awards	12
Annual Accounts	13
Odiham District Trustee Board	17
Thank you	17

What We Do

Our Purpose

Scouting exists to actively engage and support young people in their personal development,

empowering them to make a positive contribution to society

Our Values

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

Our Vision

Our vision is by the end of 2026 we will see more people than ever enjoying and benefitting from Scouting in Odiham District, preparing futures but equipping young people with skills for life (character, practical and employable skills).

Welcome to the 2004 Annual Report

Welcome everyone, I'm honoured to have completed my first year as District Chair.

My first challenge as Chair has been to oversee changes to the District Scout shop. I am happy to report that since re-opening with new management last year the shop has been a success. We have learnt lessons from the first few months and are about to launch an online shop to streamline our services, making ordering uniform throughout the District easier for customers and shop volunteers alike. Ordering uniform via the District means a discount for shoppers plus no postage fees. It also supports young people across the District with the small profit raised from sales.

The District Trustee Board has seen some changes this year, mostly due to Transformation, bringing Scouting in line with the practices of the Charity Commission. Sadly, our Deputy District Lead Volunteer, Trevor Smith, passed away

in December. He will be fondly remembered. Several Trustees stepped down from their long-held trustee roles. I would like to thank Douglas Millard, Jeremy Styles and Jannette McElarney for their services to scouting in Odiham. They each continue with other active scouting roles with their Groups. A special congratulations to Jannette for receiving a British Empire Medal for her volunteering efforts over many years. Chris Dorn has also stepped away from his role as a trustee, continuing to serve the community as Chair of Hart District Council for 2025/26.

There have been some great scouting events in the District over the past year, which I will leave to our District Lead Volunteer to elaborate upon. I want to thank everyone involved for the time and commitment they have put in to making these events happen and run smoothly. Thanks also to the youth members in the District for displaying core scouting values while representing themselves, their Groups and the District at national and international events this past year.

We are always looking for new recruits to the District Team, in a number of capacities from front line volunteers to back room support volunteers. If you'd like to get involved, get in touch!

Anne Lovegrove

Chair, Odiham District Trustee Board

Minutes of the 2024 Annual General Meeting

ANNUAL GENERAL MEETING

Odiham District Scouts

Monday 25th March 2024, 20:00

101st Church Crookham Scout Group, Quetta Park, GU52 8TG

Note: the key section reports and accounts were circulated by Jane Penny before the meeting along with the Agenda. These should be referred to in conjunction with these Minutes.

1. Chair's Introduction & Welcome

Anne introduced the meeting and presented her report.

Welcome to County Deputy Lead Volunteer Paul Hedges.

2. Present & Apologies

Present at AGM: Anne Lovegrove (Chair), Jane Penny (Sec), David Millen (DLV), Sarah Napier (Treasurer), Paul Hedges (CDC), Charmian Hickman, Alex Furneaux, Trevor Smith, Mark Medler, Des Rivers, Stephen Caine, Graham Read, Anna Burns, Mark Hensby, Andrew Parker, Kieran Lane, Nathan Delacey, Jeremy Styles.

Apologies: James Price, Zoe France, Jannette McElarney, Sue Carroll, Douglas Millard, Rob Shrubsall.

3. Governance Topics

3.1. Approve the minutes of the AGM held on 14/05/2023

Chair has put forward these minutes are taken as read and ask the District Scout Council to agree they're a true record of that meeting.

Seconded by: Jeremy Styles

3.2. Adopt the model constitution from Policy, Organisation and Rules (POR)

New POR to be released in next few weeks.

Currently following the 2023 POR.

3.3. Note the District's Financial Year

Chair stated that our charity's financial year is 1 Jan – 31 Dec.

3.4. Agree the number of members that may be appointed to the Trustee Board

Chair stated: Following good practice recommendations from the Charity Governance Code, POR states Trustee Boards should have a minimum of 5, and no more than 12, Trustees in total. This includes ex officio and co-opted Trustees.

The District Scout Council must agree the number of people to be appointed to the Trustee Board. The outgoing Trustee Board recommends that 8 people are appointed. I propose the District Scout Council approves that recommendation.

Seconded by: Charmian Hickman

4. Review of the Previous Year

4.1. District Lead Volunteer's Review

Report given by David Millen (see Annual report for full details of the reports from DLV, Squirrels, Cubs, Scouts, Explorers, Activity Leads – shooting, archery, paddle sports).

Alex Furneaux (activity lead for archery) said a few words:

- Over 400 people took part in competition in Fleet.
- 9 fully qualified adults.
- New outside range at the 28th.
- 1st Crookham is currently the only place that Beavers can take part in archery.

Anna Burns (District Squirrel Lead) presented her report.

Graham Read (ADC Scouts) presented his report.

Group 23 report presented by David Millen

Odiham District set up a fundraising group in December 2021 to help two sets of families:

Those with a scout offered a place at the World Scout Jamboree (WSJ) in South Korea in summer 2023. This was 10 scouts and two leaders from Odiham District.

Those with a scout offered a place on Project 23, a Hampshire Scouts-led expedition to European (Czechia, Germany, Austria) also in summer 2023. Nineteen scouts and one leader from Odiham District were offered P23 places.

Group 23 elected a Chair (Alexandra Yates), a Treasurer (Alec Walker) and a Secretary (Mark Hodge) and engaged with a similar, though smaller group of parents who had raised funds to help participants attend a previous WSJ (2015?) to learn from their experience.

Given that costs were around £2000 for a Project 23 place and £4000 for a WSJ place, Group 23's target was £90,000. Group 23 embarked on a series of fundraising activities including car washing, litter picking, Gin Fest, sponsored events, online balloon race and a host of others. Opportunities for special events during both the Jubilee celebrations in 2022 and the Coronation celebrations in 2023 included a Fun Run, a community cycle event, loaning equipment, selling refreshments, offering shooting, archery and tomahawk experiences and (yet more!) litter picking.

Participants on both international trips benefitted from a successful application to the Leslie Sell Trust. In addition, our WSJ attendees were supported by a donation from BAE Systems towards their leadership training, enabled by a parent.

Together with donations from Fleet and Hart Lions Clubs, Odiham District, several (but not all) scout groups in the District, and individuals, and personal fundraising the monies raised by Group 23 enabled all those selected to participate in their adventures. Young people were expected to contribute to the fundraising effort as part of their Jamboree or P23 'journey' and to assist in their broader development and several of them enthusiastically did so. Personal fundraising was also very important to achieving the targets.

All the funds raised by Group 23 have been disbursed to the families of WSJ and P23 attendees in a fair and transparent manner that reflected, in general, the contribution given by each family. The accounts have been audited. We thank Group 23 committee members Alex, Alec and Mark for their dedication and diligence to the task and for organising so many events and activities to support the young people who took part in WSJ23 or P23.

Sadly, we have no visibility of the total amount raised.

It should be noted that the WSJ in South Korea was not as expected and our scouts were praised for their resilience and adaptability. Some would like to go to Poland as part of the leadership or support teams to experience 'what it should be like'.

Odiham District will conduct a review of the whole WSJ/P23 process in advance of the selection events for the next WSJ in Poland in 2027. This will include the County selection processes, consideration of an optimum number that this District can support, effectiveness of collaborative fundraising efforts and the impact on young people of the WSJ/P23 experience (especially as a few of the 2023 cohort seem to have *left scouting within 6 months of their adventure*). *We will invite all the families involved to contribute to that review.*

Chair thanked DLV for their review.

4.2. Receive and consider the Annual report of the District Trustee Board including the annual Statement of Accounts

Sarah Napier (Treasurer) explained the Statement of Accounts, and confirmed that Nick Walton has agreed to audit the accounts. Currently awaiting his audit report. [Post meeting note: the 2023 Accounts have been signed off by Nick Walton, dated 01/05/24].

Paul Hedges (CDC) stated that the AGM should take place after accounts have been audited. He requested that a set of the audited accounts must be sent to County. He requested that the last sentence from Treasurer's report is removed once accounts are approved.

5. Making Appointments

David Millen (DLV) spoke about moving from Executive Committee to Trustee Boards. A diagram of proposed Trustee roles was distributed at last Trustee Board/Exec Com. 8 roles are proposed, some of which still need to be assigned to people.

5.1. Appoint the District Chair

DLV recommends that Anne Lovegrove is appointed as District Chair. Appointment approved by AGM attendees.

5.2. Appoint the District Treasurer

Chair recommends that Sarah Napier is appointed as District Treasurer. Appointment approved by AGM attendees.

5.3. Appoint members of the District Trustee Board

Chair recommends that Graham Read, Susan Carroll and Jeremy Styles are appointed as members. Appointments approved by AGM attendees.

Chair stated that currently looking for 4 volunteers for the new roles on the Trustee Board.

Chair thanked Mark Medler and Trevor Smith as they are stepping down as Trustees.

5.4. District President

DLV stated that Sir Euan was stepping down as President of the District and thanked him for being president for the past 11/12/ years.

DLV stated that he has no expectation of needing a new President but if anyone knows anyone who would be interested in this role to contact DLV

/Chair.

5.5. Appoint the Independent Auditor

Treasurer has proposed that Nick Walton. Chair confirms that Nick is qualified for the role and AGM attendees approve nomination.

6. Closing remarks by CDC

Paul Hedges spoke about the sad event in 2018 when an Explorer died. Coroner report has been published. Paul stated that we all **must** follow the Scout rules and not take any short cuts. Mandatory training **must** be completed on time – 1 month overdue and the individual will be suspended. Risk assessments for every activity including NAN must be fit for purpose.

Paul stated that the new POR is likely to be published in next few days. THIS MEETING FOLLOWS POR 2023.

The new POR stated that role nominations will need to be advertised.

Paul stated that Odiham District is to use POR 2023 until end May and to get all AGMs in before that date.

District growth – everyone has a responsibility for growth (not just to DLV). Scouting is finding it hard getting the volunteers in. Try to grow Squirrels, which hopefully will result in tying the YP and adults in Scouting before any other the other clubs.

Paul thanked everyone for all their continued help in Scouting.

7. Date of Next Annual General Meeting

TBD

District Lead Volunteer's Report

In this, my fourth year as District Lead, I remain astonished at the generosity of so many adults across the District who give tirelessly of their time and energy to deliver, enable or support scouting across the district. This being the District AGM our focus is on those who support District functions. Most 'District' adults also have at least one role in a group. They're exceptional people.

Programme Team. The Programme Team helps every section in the District deliver high quality, fun, enjoyable and safe programmes. It comprises: Anna (Squirrels), Jannette (Cubs) and Graham and Mark (Scouts). They also vet and approve Nights Away Applications to ensure everyone is safe. Mark Brook has assessed dozens of adults through their NA Permit and Alex has delivered great archery training and events. A great team enabling fantastic and safe programmes. Sadly Brian Biffin has stood down as kayaking lead after over 50 years in scouting.

14-24 Team. The 14-24 Team plans and delivers challenging experiences to explorers and manages the development of young leaders. Douglas supports the Explorer leaders (Charmian, Steve, Catherine, Rick, Pete, Graham and Jonathan) and their own team members (if they have any). Explorers are motivated and inspired. Sarah manages the Young Leader scheme and ensures they are used productively and gain from that experience. We anticipate many will be inspired to remain in the movement when adult age. Megan bravely attempted to re-start Network for 18-24 year olds, but insufficient were able to commit to having fun.

Volunteer Development Team. This team is the smallest and needs reinforcing. Sue leads it and has been focussing on onboarding and welcoming new adults. She is happy to share her understanding of scouting's new membership system with all. Jannette signposts volunteers to necessary training. We've yet to find people to assist with recruiting, outreach, skills development, first aid or recognition.

Support Team. Graham is our QM and keeps track of District equipment and Jane is a fabulous secretary to the Trustees. Christine and Catherine manage the shop and Becca is our brilliant badge secretary. However, here again, important roles in safety and safeguarding, data protection, comms and media, fundraising, growth and community engagement remain empty.

Trustee Board. Our TB Chair is Anne and Sarah is our Treasurer. Sue, Graham and Jeremy are TB members, and I am an Ex Officio Trustee. We still seek trustees for Safety and Safeguarding and others to bring knowledge and experience to the TB.

Successes. Despite the challenges, there has been a lot of success in 2024

- We grew. Great work by Groups across the District resulted in an increase in young people after several years of decline. Annual census in Jan identified

growth of 55, partly through new Squirrel Dreys, achieving a total of 1032 young people. My thanks to every group and unit leader and team.

- We kept people safe. Minor bumps and scrapes aside, no child, young person or adult volunteer was seriously injured during any of our activities
- We collectively delivered fantastic experiences to over 1000 young people and assisted in their development
- We congratulated hundreds of youngsters and adults who had achieved their Chief Scouts Award or another significant award and applauded as several explorers gained their DofE Gold Award. One of them, Owen France (originally with 26th) gained his Kings Scout Award – the highest scouting award young people – and our County Lead presented that to him in person.

A massive thank you to all the adults who deliver an incredible programme across the district, or support it, or enable it, particularly to those with District roles – including the Group Leaders who form the District Leadership Team – who collaborate, share their experience and help each other. My sincere thanks to you all.

David Millen

Odiham District Lead Volunteer

Adult Awards

Congratulations to all our Adult Members who have been rewarded for their service to Scouts.

Wood Badge

Yuen Ho	Carl Scott	Fiona Burn	Mark Medler
Geoff Roy	Stuart Auchterlonie		Kieran Lane

Length of Service Awards

5 Years	10 Years	15 Years	20 Years
James Parker	Anthony Fogarty	Robert Harbourne	Kathleen Webb
Anna Burns	Diane McGregor	Antony Holland	
Jonathan Tyler	Richard Ingram	Deborah Sutherland	
Robert Friend	Sandra Nicholls		
Fiona Burn	Ian Soare		
Laura Taylor	Matthew Champion		
Katherine Sorrell	Melanie Slade		
Matthew Stapleton	Martin Cair		
Phillip Siggery			
Richard Sanders			
Christopher Banks			
Jonathan Hockedy			
Zoe Allen			

Annual Accounts

Report to the Trustees of Odiham District Scout Council (Charity Number: 1096645)

On the accounts for the year ended 31st December 2024

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024. As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect: · accounting records were not kept in accordance with section 130 of the Act or · the accounts do not accord with the accounting records I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Nicholas D Walton

Relevant professional qualification: Accountant

Date: 24th March 2025

Odiham District Scouts Income and Expenditure Account

For the year ended 31st December 2024

INCOME	Note	2024	2023
District Income			
District Levy	1	2,270.00	2,538.80
Fundraising		-	192.00
Donations to District		2,353.10	1,000.00
Donations received for Groups		2,635.01	2,500.00
Donations received for Explorers		-	1,650.00
Refund of Explorer expenses paid by credit card		2,847.50	960.84
District Activities		-	374.50
Scout Activities		84.50	114.00
Squirrel Activities		50.00	-
Badges		1,359.87	570.14
Shop		1,787.54	-
Bank Charges	2	6.19	-
Bank Interest		569.62	318.16
Group 23		-	15,872.70
Explorer Occupation			60.00
Explorers Income			
Subscriptions		17,623.67	14,008.93
Activities		11,572.20	10,030.09
Fundraising		8,350.88	8,540.37
Nordic 25		41,685.76	2,558.60
Clothing for resale		-	291.00
Total		93,195.84	61,580.13

EXPENDITURE	Note	2024	2023
District Expenditure			
Donations repaid to Groups		2,635.01	2,500.00
Donations repaid to Explorers			1,650.00
Online Scout Manager District Subsidy		1,209.60	1,209.60
Insurance		480.06	451.12
Bank Charges		96.27	100.10
Occupation		1,000.00	1,000.00
Contributions to Groups		200.00	-
Badges		-	-
Shop		-	1,358.78
Training expenses			318.00
AGM and Trustee Expenses		461.95	53.69
Other Costs	3	555.56	336.92
District Activities		48.00	441.07
Squirrel Activities		92.50	-
Beaver Activities			56.25
Cub Activities		79.36	114.34
Scout Activities		50.55	411.02
Young Leader Activities		42.80	51.75
Explorer Activities		250.00	-
Group 23		-	20,647.14
Fundraising costs		-	49.50
Capital Expenditure		-	497.52
Explorer Expenditure			
Annual Membership Fees		6,440.00	5,565.00
Subs Refund		430.00	45.00
Activities		24,010.91	18,676.70
Online Scout Manager Fees		38.00	110.38
Occupation		1,130.92	1,019.56
Shop purchases		464.45	292.50
Badge purchases		141.35	556.71
Capital Expenditure		4,740.19	1,288.81
Repayment to District for items paid by credit card		2,897.00	960.84
Fundraising Costs		64.29	3,210.61
Nordic 25		10,717.69	3,049.50
Total		58,276.46	66,022.41
Income/Deficit for the Year		34,919.38	(4,442.28)

Odiham District Scouts Balance Sheet

For the year ended 31st December 2024

	Note	2024	2023
Cash Balance		78.70	78.70
Barclays Bank Current Account		762.76	1,151.57
Barclays Bank Deposit Account		18,342.21	14,281.79
Lloyds Bank Current Account		756.73	102.02
Lloyds Bank Deposit Account		51,464.44	20,755.24
Total Cash Funds		71,404.84	36,369.32
Represented by Funds			
Explorers		19,686.00	20,619.42
Nordic 25 (restricted)		31,382.50	(490.90)
Badge Deposits (restricted)		112.27	663.37
Centenary Fund (restricted)		5,000.00	5,000.00
District Funds		15,224.09	10,577.43
		71,404.86	36,369.32

Notes

- 1 District Levy. Calculated on the basis of £2.50 per young person
- 2 Partial Refund of fee for cancelled Barclaycard
- 3 Webhosting costs, Movie Licence, Fleet Phoenix Youth Awards, Badge Website

Odiham District Trustee Board

Anne Lovegrove	District Chair
David Millen	District Lead Volunteer
Sarah Napier	District Treasurer
Susan Carroll	District Support Team Lead District Volunteer Development Lead
Jeremy Styles	Trustee
Graham Read	Programme Lead Scouts

Supported by

Jane Penny	District Secretary
------------	--------------------

Thank you

On behalf of all the young people who benefit from Scouting in Odiham, thank you to all our dedicated volunteers across the District and in each of our Groups who give their time freely to make Scouting happen.